

AGRICULTURE, CONSERVATION ENVIRONMENT & LAND AFFAIRS

SUSTAINABLE HEALTH CARE WASTE MANAGEMENT STRATEGY FOR GAUTENG

Mark's Park, Johannesburg 27 November 2001

Stakeholder Consultation on the Draft Health Care Waste Management Policy and the Draft Framework for a Health Care Waste Information System for Gauteng

Workshop Proceedings

HOSTED BY THE DIRECTORATE OF ENVIRONMENT

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Table of Contents:

<u>Page</u>

Exec	cutive Summary	3
1.	Opening and Introduction	6
2.	Aim and Purpose of the Workshop and Strategy	
	Development Process	6
3.	Presentation of the Health Care Waste Management Policy	8
4.	Questions arising from the presentation	14
5.	Breakaway session on the Health Care Waste Management	
	Policy	15
6.	Morning plenary session	21
7.	Presentation of the Health Care Waste Information System	22
8.	Comments arising from the presentation	25
9.	Breakaway session on the Draft Health Care	
	Waste Information System	25
10.	Afternoon plenary session	28
11.	Way forward and closure	29
App	endix 1 : List of invitees	31
App	endix 2 : Attendance registers	33

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GAUTENG DEPARTMENT OF AGRICULTURE, CONSERVATION, ENVIRONMENT AND LAND AFFAIRS

Stakeholder Workshop on the Gauteng Health Care Waste Management Policy and Health Care Waste Information System held on Tuesday, 27 November 2001, at Marks Park, Johannesburg

EXECUTIVE SUMMARY

- The workshop was the second in a series of workshops planned for the development of the Gauteng Health Care Waste (HCW) Management Policy. The first Workshop was held on 15 May 2000 for the purpose of developing a process to reach the goal of sustainable HCW management in Gauteng.
- Draft documents tabled at the workshop for stakeholder input and comment were the "Policy for Environmentally Sustainable Health Care Waste Management in Gauteng Province" and the "Framework Document for the Health Care Waste Information System" (HCWIS). The documents were made available to registered participants by email before the workshop.
- Stakeholders were encouraged to study the documents distributed by email prior to the workshop and, in addition to participation in the workshop discussions, also to submit written comments and suggestions to the Gauteng Department of Agriculture, Conservation, Environment and Land Affairs before 01 February 2002.

The Gauteng HCW management policy was presented for discussion:

- It is envisaged that the Gauteng HCW management policy will form part of the basis for a national HCW management policy, as the Gauteng HCW management project is considered to be a large-scale pilot project for South Africa (SA).
- The draft HCW management policy will be applied by the Gauteng Department of Agriculture, Conservation, Environment and Land Affairs (GDACEL) as an interim policy until a final policy and the final HCW Management Strategy and Action Plan have been published.
- Policy implementation will be achieved through a phased approach.
- Selected pilot projects will be implemented to develop and test changes to the HCW management system
- These will be followed by the development of strategy and action plans
- Detailed HCW guidelines will be developed at a later stage of the project
- The Policy will initially focus on major generators of Health Care Risk Waste (HCRW) in Gauteng hospitals, clinics and blood transfusion services etc.
- Containerisation and storage of HCRW will be improved, thus reducing the health and safety risks to personnel and pollution risks to the environment.
- 'Green procurement' for medical waste supplies would be a priority
- Improved segregation into the different HCW categories will significantly reduce the HCRW stream that requires treatment.
- Centralized (regional) HCRW treatment facilities will be promoted
- Technologies used will be required to meet more stringent environmental and occupational health and safety requirements in Gauteng
- A licensing/permitting system will be established for all HCRW service providers
- The Policy will be supported by appropriate provincial legislation, that may at a later stage be lifted to a national level
- Service providers will have to demonstrate compliance with the new treatment standards by 1 January 2004 to continue operation.

Key issues arising out of the discussion of the HCRW Policy Document:

- Although the pharmaceutical industry is classified as a minor generator of HCRW, the potential
 negative impacts on both human and environmental health of incorrect disposal of these wastes
 was felt to be such that the industry needed to be prioritised.
- Some form of monitoring of dioxins was seen as being essential as South Africa is a signatory to the Persistent Organic Pollutants (POP) Convention, but care should be exercised before introducing legislation with wide-ranging implications
- The need for synchronisation in legislation was identified
- Effective enforcement of legislation was also considered to be very important
- Radioactive wastes are to be included in the project as there is a need for radioactive waste to be screened out of the waste stream for safe disposal before treatment of the HCRW
- 'Green procurement' was seen as a positive step, but the general consensus was that it should not be legislated at this stage
- Standardized containers for HCW were suggested, with internationally recognized colour coding
- Off-site treatment was seen to be more cost-effective
- It was suggested that control of the effectiveness of non-burn treatment methods be exercised by frequent (batch) monitoring
- Independent auditing of treatment facilities was suggested
- The impact of the AIDS epidemic on amounts of HCRW was an issue raised
- Training of health care personnel in waste segregation was seen as a key factor a change in attitude leading to changed behaviour was required
- Training should be undertaken at all corporate levels
- "Cradle to grave" HCW management is needed the need for verifiable waste audit trails was a key factor identified
- Legislation was seen as essential to the success of the HCW Management Policy
- Timeframes for implementation were seen to be realistic. Some aspects could be implemented more quickly

The Health Care Waste Information System was presented for discussion:

- Only urgently needed data would be collected
- There would only be one category of HCRW
- Accurate data on the tonnage of waste would be needed, not numbers of containers
- Generators and transporters should keep records of the mass of health care risk waste collected the mass would be determined once only
- Monthly reporting of some data would be required, annual reporting of other data
- Major generators would be identified and smaller generators grouped by region
- Transporters, treatment plants (off and on site) and HCRW generators (initially only the larger ones) would be required to be registered with DACEL
- Testing of the HCWIS through pilot projects would take place before implementation

Key issues arising out of the discussion of the Health Care Waste Information System:

- The purpose of the data collected was seen as being a key issue it must be useful for improving the HCW management system
- Legislation was seen as necessary for the success of the HCWIS
- Verification of data was seen as being of primary importance, in order to provide a Waste Audit Trail - possible use of the Manifest System was suggested
- Confidentiality of data could be an issue, but in general it was felt that data should be freely available
- Reporting could be a mandatory requirement for licensing purposes
- It was suggested that data capture should be done electronically and on standardized templates

1. OPENING AND INTRODUCTION:

Joanne Yawitch, Chief Director Conservation and Environment of Gauteng Department of Agriculture, Conservation, Environment and Land Affairs (GDACEL), welcomed everyone present and thanked them for taking the time to attend.

This workshop was the second in a series of workshops planned for the development of the Gauteng Health Care Waste (HCW) Management Policy. The project is being undertaken with financial assistance from the Danish Co-operation for Environment and Development (DANCED), with RAMBØLL as the appointed lead consultant. It is envisaged that elements from the resulting policy document will be used in HCW management nationally. The draft Policy Document and Health Care Waste Information System (HCWIS) discussion document were tabled at the workshop and comments and input were needed from stakeholders on the documents. Ms Yawitch also encouraged stakeholders who had not yet studied the documents in detail to submit written comments to GDACEL. The draft Policy document had also been submitted to the Provincial Cabinet and was approved for release for public comment and input.

The structure for the workshop was as follows:

- Presentations outlining the aim and purpose of the workshop and providing a summarized discussion of the HCW Management Policy
- Opportunity for questions and feedback
- Morning breakaway session for group discussion of different aspects of the HCW Management Policy
- Morning plenary session to report back on issues raised in the different groups regarding the HCW Management Policy
- Presentation of the Health Care Waste Information System (HCWIS) Framework Document
- > Opportunity for questions and feedback
- > Afternoon breakaway session for group discussion of different aspects of the HCWIS
- Afternoon plenary session to report back on issues raised in the different groups regarding the HCWIS
- > Presentation on the way forward and closure.

2. AIM AND PURPOSE OF THE WORKSHOP AND STRATEGY DEVELOPMENT PROCESS:

Ms Yawitch introduced Dr Dhiraj Rama, Director Environment DACEL, who outlined the aim and purpose of the workshop as well as the development process for the overall HCW management strategy for Gauteng.

Historically, Health Care Risk Waste (HCRW) has often been disposed of in an illegal manner that resulted in health and environmental risks. In order to address the situation and implement a sustainable Health Care Waste Management Strategy (of which the Policy is one component), GDACEL had begun the design process for the present project in 2000. A Status Quo Study was published in November 2000 and the two-year project began in May 2001.

Timeframes for the project are indicated in Table 1 below:

Activity	2000: Status	2001	2002	2003
	status quo phase	Strategy and phase		and tender doc. e plan phase
Status quo report				
Strategy & Action Plans, feasibil. study				
Guidelines				
Pilot study				
Technical specific. & tender materials				
Instit. arrangements		•••••		•••••
CapBuild Program.				-

> The main outputs of the project will be:

- HCW Management Policy
- HCW Strategy and Action Plans
- HCW Management Guidelines
- Feasibility Study for HCW Management Scenarios
- HCW Information System
- Pilot projects at two health care institutions
- Technical specifications and tender documentation for provincial tenders for outsourcing of HCW Services.
- Southern African Conference on HCW management

Background to the Policy:

- There is a lack of national guidance for standards of HCW management
- There is a need for clear guidance to generators and the industry as to the Province's policy for HCW management
- The Draft HCW Management Policy was presented to and approved by the Gauteng Provincial Cabinet on 21 November 2001
- The current version of the Policy is intended as a draft document only and is to be further consulted and developed into a final HCW Management Policy for Gauteng
- The Policy shall inform the development of detailed HCW Management Strategy and Action Plans as well as DACEL's management of HCW issues.

> Background of the HCW Information System (HCWIS):

- There is currently no reliable data capturing for HCRW
- A number of critical incidents have highlighted the need for reliable data collection
- There is a lack of national guidance for waste data capturing
- Authorities must have reliable data on trends of HCRW quantities to plan and monitor the availability of permitted treatment capacity and to make well informed State of Environment Reporting possible
- The HCWIS for Gauteng will be a possible pilot for a general Waste Information System

3. PRESENTATION OF THE HEALTH CARE WASTE MANAGMENT POLICY:

The draft HCW Management Policy document was presented in summary form by Ms Dee Fischer, Deputy Director Integrated Waste Management, GDACEL.

- Gauteng is a highly industrialized, and a densely populated province, which requires Gauteng-specific environmental protection measures
- The Gauteng Provincial Government (GPG) is moving to increase standards of HCRW management which will in turn influence and set a precedent for implementation in other waste streams in the future
- The Policy suggests minimum requirements for HCRW management which are Gautengspecific
- The Policy will be supported by provincial legislation
- Replicable components of the management system will be identified for national implementation where applicable, as supported by the memorandum of understanding signed by DACEL and the Department of Environmental Affairs and Tourism (DEAT)

> Policy development:

- This Policy represents a starting point for consultation on the HCRW Management System
- It has been fully endorsed, and is supported by the Gauteng Provincial Cabinet
- The Policy responds to the following legislation:
 - The South African Constitution
 - National Environmental Management Act (NEMA)
 - National Waste Management Strategy (NWMS)
 - White paper on Integrated Pollution and Waste Management
- The Policy addresses the complete life cycle of HCRW from generation through segregation, transport and treatment to disposal.

> Project partners:

The project is a joint development process with the following policy partners:

- Gauteng Department of Health (GDoH), Gauteng Department of Transport and Public Works (GDTPW)(provincial)
- National Department of Health (NDoH), Department of Environmental Affairs and Tourism (DEAT), Department of Water Affairs and Forestry (DWAF) (national)
- Danish Co-operation for Environment and Development (DANCED)
- Infection Control Association of Southern Africa (ICASA)
- South African Non-Governmental Organisation Council (SANGOCO), South African National Civics Organisation (SANCO)
- National Education Health Allied Workers Union (NEHAWU)
- SA Society of Occupational Medicines (SASOM)
- South African Bureau of Standards (SABS)
- Gauteng Association of Local Authorities (GALA)
- > Overall vision of the policy:
 - To establish integrated, environmentally sustainable and occupationally healthy and safe HCW management in Gauteng, and to ensure that this is done within the framework and principles of the NWMS, covering the full health care waste stream
 - This will be achieved through a phased approach
 - The policy will be followed by a detailed strategy and action plans
 - These will be supported by detailed guidelines for the full spectrum of HCW management and will act as a practical tool for implementation

- > Policy aim and methodology:
 - Aim
 - To improve the quality of the environment by ensuring pollution prevention
 - To address both the environmental and occupational aspects of the management system
 - To provide guidance to HCW generators and service providers
 - Methodology
 - 12 problem categories were identified
 - The problems were transformed into a set of needs
 - The needs were transformed into a set of interim minimum requirements for HCRW management

> Definition of HCRW:

- Infectious waste: All kinds of waste that is likely to contain pathogenic micro-organisms
- Pathological waste: Includes parts that are sectioned from a body
- Sharps: Includes sharp and pricking objects that may cause injury as well as infection
- **Chemical waste:** Includes all kinds of discarded chemicals, including pharmaceuticals, that pose a special risk to human health and environment
- Radioactive waste: This includes solid, liquid and gaseous waste contaminated with radionuclides.

> HCRW Generators:

The definition of HCRW generators goes beyond typical health care institutions. Please refer to Table 2.

> HCRW problems identified in Gauteng:

- Awareness and training
- Segregation of types of HCW
- Internal HCW management equipment
- Tendering and contracting
- Safety and health
- Storage of HCW
- Transportation of HCW
- Record-keeping and reporting
- Treatment facilities
- Disposal of residues
- Enforcement, permitting and monitoring
- Inadequate capacity of public agencies

> Needs identified for the HCRW management system:

- Environmental needs
- Occupational health and safety needs
- Organisational needs
- Equipment and technical needs
- Financial needs
- Legislative needs
- Information and awareness needs
- Public health needs

Major Generators (90% of HCRW stream in Gauteng)

Major Generators (600 sources) Greater than 10kg HCRW per day

Hospitals:

Owned and operated by provincial government, the private sector, the defence force and mines.

Clinics:

Owned and operated by provincial government, local government, the private sector and industries' including day-care clinics.

Blood transfusion services:

Blood banks and their associated laboratories.

Minor Generators (10% of HCRW stream in Gauteng)

Minor Generators (9700 sources) Less than 10kg of HCRW per day

Laboratories:

Private and public pathology laboratories as well as research laboratories. Pharmaceutical industry: Pharmaceutical manufacturers and outlets. Health care practitioners: Doctors, dentists, specialists and allied practitioners like acupuncturists, chiropractors and various therapists etc. **Veterinary Services:** Veterinary hospitals and veterinary surgeons. **Specialised institutions:** Psychiatric hospitals, rehabilitation centres, prisons, old age homes, hospices, mortuaries Private homes: Private health care treatment, domestic health care, home nursing.

> Priorities:

- Stakeholder input into the HCW management problem solving process is needed
- To address major generators first (90% of waste stream)
- To improve containerization and hence reduce risks
- To improve segregation of different HCW categories to reduce the HCRW stream that requires treatment
- To apply the polluter pays principle, which takes into account emissions to the environment
- To move towards cost recovery through authorization and monitoring
- To encourage outsourcing of HCRW treatment for public institutions
- To encourage joint management of HCW by all tiers of government
- To develop and implement HCW information systems

> Interim HCW management requirements:

- These requirements will represent the minimum Gauteng requirement for HCW management. They will be used until the Strategy and Action Plans are developed and also for the following purposes:
 - Planning
 - Authorizing treatment applications
 - Decision making purposes

> Green procurement, waste minimization and recycling:

- GPG will encourage 'green procurement' in public institutions, and will control compliance through the tendering procedure for HCW management
- GPG will encourage 'green procurement' in the private sector through leading by example

- Waste minimization will be encouraged *inter alia* through improved waste segregation at source
- Recycling of suitable materials will be encouraged where practical
- > Environmental Minimum Requirements burn and non-burn technologies:
 - Technologies will be assessed according to environmental and occupational health and safety performance requirements
 - GPG will ensure that facilities meet requirements by setting tender specifications for provincial health care facilities which will promote compliance, thereby addressing 50% of the HCRW stream
 - Existing treatment facilities will be upgraded to meet set standards or will be decommissioned as alternative acceptable treatment capacity is created
 - GPG will put in place legislative means to ensure clear requirements for all operating treatment facilities and licensing/permitting of service providers
 - GPG will endeavour to ensure adequate training of staff responsible for handling of HCRW
 - GPG will ensure that HCRW treatment facilities meet the regulated Gauteng minimum requirements for environmental impact
 - GPG will enforce the existing national legislation as well as new provincial policies and legislation

> Interim Occupation Health and Safety Minimum Requirements:

- This section does not intend to in any way supersede the requirements of the Occupational Health and Safety Act
- Minimum requirements will be set for waste handling equipment to be used at public institutions
- HCW management guidelines for segregation, collection, transport, treatment and disposal will be developed
- Occupational Health and Safety (OHS) requirements will be incorporated into the provincial HCW tender specifications
- OHS requirements will be incorporated into authorization conditions for treatment facilities
- Compulsory technical competence certificates for key personnel operating HCW transportation and treatment facilities will be introduced in the longer term

> Minimum Requirements for Segregation and Containerization:

- All HCW will be sorted at source
- The maximum allowable manual lifting mass of containers will be 15kg
- Manual handling and lifting as well as the number of transfers shall be minimized by use of trolleys, wheeled bins or similar mechanisms
- Provision will be made for waste collection receptacles of appropriate design for anatomical waste, infectious waste and sharps
- Provision will be made for transportation equipment appropriately designed for internal transportation of waste

> Minimum Requirements for Colour Coding and Labelling Systems:

- Until a national colour coding system for HCW is in place the following will be applied in Gauteng:
 - Red heavy duty plastic bags/inner linings
 - Sharps preferably red or with significant red markings or alternatively yellow tamper proof, puncture proof and spill proof containers with indicators for the maximum fill levels
 - For general HCW any other colour besides red or yellow can be used, preference should be given to black, grey or transparent

• Labelling:

- International ISO biohazard symbol must be used
- Text must clearly identify the contents as HCRW/infectious waste/medical waste/clinical waste
- The content of bags will be indicated by the use of colour only
- Labelling must include the category, date, name of health care institution and, if required, identification of the department

> Minimum Requirement for Internal Collection and Storage:

- Collection of HCRW must take place from the point of generation
- After collection from the wards, waste must be stored in a lockable central storage facility
- No un-authorized access to the waste should be permitted
- Waste should not be handled by staff unless it is containerized
- The required personal protective equipment (PPE) must be worn when handling waste
- Internal transport between points of generation:
 - Safe transportation will be facilitated by the use of properly designed trolleys
 - No loading higher than the designed level should be allowed

> Minimum Requirements for Non-Burn Technologies:

- Until new national emission standards have been enacted, the DEAT Emission Guidelines will be complied to by all proposed new HCRW thermal treatment facilities in Gauteng (an immediate requirement)
- A program to upgrade existing facilities will be developed and agreed upon. This should be implemented as soon as is practically possible
- The permit holder must document compliance by the use of a combination of independent emission tests and on-line monitoring to be prescribed by DACEL as part of this project
- A standard frequency of tests will be required. The frequency of monitoring could be reduced if a compliant track record is established, but will be increased if compliance is poor
- Filters to prevent emissions of any pathogens via outlets must be maintained, replaced regularly and actions documented
- Microbial inactivity for bacteria, fungi, viruses, parasites and mycobacteria will be greater or equal to a 6 log 10 reduction
- For B. Subtilis spores, a reduction greater or equal to 4 log 10 will be required
- Representative biological indicators as described in the United States Environmental Protection Agency Technical Assistance Manual will be required
- The authorized treatment facility permit holder must document compliance and microbial inactivity by the use of a combination of independent tests to be approved by DACEL
- Disposal of residue will conform to DWAF Minimum Requirements for the Handling, Classification and Disposal of Hazardous Waste, or be land-filled at a general waste site deemed appropriate by DWAF

> Organizational and Institutional Minimum Requirements:

- For the duration of the project a provincial committee should be established to co-ordinate HCW management activities
- The GPG will introduce effective measures to avoid transport of HCRW in or out of the province motivated by differences in environmental standards (levies/disincentives)
- Permitted facilities in Gauteng will only treat HCRW from other provinces if sufficient spare treatment capacity exists in Gauteng

> Minimum Requirements for Regulation and Guidelines:

- Existing un-licensed/permitted HCRW treatment facilities in Gauteng must apply for permitting. However, siting will in general be assumed to be acceptable after a dispersion model has been undertaken for burn-technologies
- Existing un-licensed/permitted or temporarily licensed/permitted treatment facilities that do not comply with existing environmental requirements must submit an EIA application and commit to achieving compliance over a maximum period of 18 months after review. If compliance cannot be achieved within that period the operations must be stopped
- As from the 1st January 2004 all HCRW treatment facilities must be in compliance. Any
 facility not in compliance on or after 1st January 2004 will need to stop operations until
 such time as compliance can be documented

> New regulations:

Provisions will be made for:

- Lifting the current DEAT emission guidelines to an actual minimum requirement for Gauteng
- Establishment of microbial inactivation standards for non-burn technologies
- Implementation of a HCWIS where all HCRW service providers will report in a prescribed format
- Establishing a licensing system for all HCRW service providers
- Determining penalty systems including provision for cost recovery for inspections and handling of authorization applications
- Guidelines will be developed and published to assist health care facilities and service providers to improve standards and performance services

> Minimum Requirements for Reporting and Record-keeping:

- Reporting will be required from all waste sectors
- Weighing of waste will be required,
- Annual reports in a prescribed format will be required
- All major HCW generators will be required to keep records of waste generated

> Minimum Requirements for Information and Training:

- The project will provide guidelines that increase the awareness of both health care facilities and service providers
- Training packages and information material will be made available
- Training of on-site operators at provincial health care institutions will be provided to improve operations
- HCRW management training will be introduced into the curriculum of health care
 professional at provincial health care educational institutions

4. QUESTIONS ARISING FROM THE PRESENTATION:

- **Q.** There was a query as to whether facilities which had been operational before the requirement for an Environmental Impact Assessment (EIA) was instituted were also required to conduct an EIA.
- **R.** Ms Fischer replied in the affirmative.
- **Q.** Reference was made to an incident in which medical waste had been dumped in Tembisa. The question of what action was being taken to prevent such incidents in the future was posed.
- **R.** Mr Albert Marumo of the Department of Health reported that the particular incident at Tembisa occurred when a vehicle transporting blood samples was hi-jacked. The

samples had allegedly been dumped by the vehicle thieves. A report on the incident was in the process of being prepared.

- **Q.** The question of the maximum container load of 15kg was raised and whether this applied to larger medical waste containers as well.
- **R.** This applied to a manual lifting weight of not more that 15kg only and not to larger containers which would be lifted mechanically, transported on wheels or similar.
- Q. Mr Brian Thompson commented that it is important to legislate or otherwise motivate the substitution of undesirable compounds via 'green procurement' procedures etc as this is the most effective way to reduce emissions to the environment.
- R. Green Procurement is being promoted in the Policy
- **Q.** There was a query about pharmaceutical waste not being addressed in the Policy Document.
- **R.** Pharmaceutical waste is addressed via the different treatment technologies' ability to treat such types of waste.
- **Q.** The guestion of what long-term plans for policy enforcement were being made was raised.
- **R.** It was envisaged that once a legislated Health Care Waste Information System had been set up that this would help provide the ability to monitor the HCRW stream, making enforcement of regulations easier.
- **Q.** The issue of different types of HCRW treatment technologies not being suitable for all types of medical waste was raised. Was the policy clear on which types of waste were suitable for the different types of treatment equipment?
- **R.** The licence/permit issued to a facility would be specific to the types of waste that the particular treatment technology could document as being suitable. An EIA and treatment plan would be required.
- **Q.** The question of 'green procurement' and whether this would be compulsory for Local Authorities was raised.
- **R.** Two pilot projects looking into 'green procurement' at a Local Authority level would be initiated, but 'green procurement' is not required of Local Authorities at this stage.

5. BREAKAWAY GROUPS ON HEALTH CARE WASTE MANAGEMENT POLICY

Workshop participants were assigned to four different breakaway groups according to Table 3 below:

HEALTH CARE WASTE MANAGEMENT POLICY DISCUSSION GROUPS							
	GROUP 1 GROUP 2 GROUP 3 GROU						
Discussion issues	Issue 1:	Issue 2:	Issue 3:	Issue 4:			
	Environment, Legislation & Organisation	Internal HCWM, Training & Information	Transport & Treatment	Overall aspects of Policy			
Facilitator	D. Fischer	G. Bothma	D. Rama	S. Nkosi			
Scribe/ Advisor	N. Busch	K. Otto	D. Baldwin	T. Kristiansen			
Reporter	Nominated by group	Nominated by group	Nominated by group	Nominated by group			

Table 3 : Morning breakaway groups

Issues raised for discussion in the different groups are presented in Tables 4 to 7 below:

Table 4 : Discussion issues from morning breakaway session : Group 1

GROUP 1	FACILITATOR : D. FISCHER		ISSUE 1 : ENVIRONMENT, LEGISLATION & ORGANISATION		
ISSUES/CONCERNS RAISED			SUGGESTED SOLUTIONS		
and recycling:	urement, waste minimisation				
stream are a proble	rmful materials in the waste on with certain treatment types ide (PVC) with incineration; other ics	• • •	Choose non-burn treatment where PVC is present A need for monitoring Substitute environmentally harmful materials used in products as far as possible Monitoring of dioxins needed as SA is a signatory to the POP Convention (See Box 5.9) 'Green procurement' is a good thing, but should not be legislated		
 Compliance of all ir will be difficult to er 	ncinerators with DEAT guidelines isure	•	A plan for compliance will be established by DACEL. All incinerators must comply with the guidelines by 2004 or they will be shut down Need for clear tender specifications and performance contracts		
Compliance will me providers	an an increased cost for service	•	Improved segregation can reduce costs		
Fragmentation of le	gislation is a concern	•	Synchronise the HCRW management policy with the National Health Bill Co-ordination between the DoH and DEAT in terms of legislation Look at implementing EU standards		
Enforcement of leg	islation	•	Legislation is important, but only legislate what can be enforced Provide financial incentives		
	for public and private sectors in the HCRW stream can be a	•	Equal standards for public and private sector Radioactive waste needs to be screened out of the waste stream before treatment		
 "Énd of pipe" minds 			Move towards zero waste, best affordable practices		
 Top management r disposal 	not concerned about HCRW	•	Education at all levels from top management down		
Box 5.2 Minimum req	uirements for treatment				
	e difficult for some facilities to		This is so, but standards are set to rise DEAT will be tabling improved standards in March 2002		
guidelines unclear	implementing of the new DEAT		DEAT should publish a timetable for implementation of the new standards		
Box 5.9-5.11 Minimur burn and non-burn	n requirements for treatment :				
The comparison be	tween burn and non-burn elt not to be totally fair	•	Must be looked into		
	is expensive and as yet there that can do the tests in South	•	No facilities as yet because of lack of demand for testing		
Legislation regardir	ng monitoring of dioxins lacking	•	SA is a signatory to the POP convention and must therefore develop legislation to monitor dioxins Monitoring should include stack emissions and also ash monitoring		
providers needed	sporters and treatment service	•	Environmental management systems for transporters and treatment providers could be required, including annual auditing besides the current monitoring based on the permits DACEL conducted a feasibility study into the regionalisation of treatment facilities as small on-site treatment facilities will probably not be able to meet the new environmental standards		
Emission Standard	S	•	The group felt that instead of implementing the DEAT		

	emission guidelines, Gauteng should implement the EU emission standards immediately
Timing of the Policy	 The group felt that 5 years was too long for implementing the emission requirements of the Policy
 Ashes from incineration - should they be considered to be hazardous waste and disposed of at hazardous disposal sites? 	•
AIDS epidemic - what will this mean for amounts of HCRW generated?	•

Table 5 : Discussion issues from morning breakaway session : Group 2

	GROUP 2	FACILITATOR : G. BOTHMA	ISSUE 2: INTERNAL HCWM HANDLING, TRAINING & INFORMATION			
	ISSUES/	CONCERNS RAISED	SUGGESTED SOLUTIONS			
	x 5.6 and 5.7: Was lour coding	te segregation, handling and				
•	SA is not making system for HCW	use of the WHO colour coding containers	 The group felt this system should be adopted Yellow is easy to write on when containers are marked Care should be taken on the pollutants that may be emitted during incineration by certain colour pigments 			
•	confusion and co	nt types of containers leads to ntainers are often inappropriate aste e.g. sharps in plastic bags	 Standardisation of containers required and containers should be common to all types of waste treatment technologies Only provide puncture proof containers for sharps A different type of container for placentas Containers should be readily available at source of waste to prevent use of inappropriate containers 			
•	Laundries receive	e sharps amongst the linen	The Policy must prescribe what is to be done in such instances			
•	Negative impact system	of cytotoxic waste in the water	Suggested that cytotoxic waste be collected in purple bags			
•	 Pharmaceutical waste viewed as a big problem due to negative impacts on both humans and environment 		 Pharmaceuticals need to be prioritised Product stewardship is required. Pharmaceutical manufacturers should take ownership of expired medicines, but if it is impractical to return drugs to overseas manufacturers, SA drug distributors should take ownership of the drugs The New Medicines Control Act is aimed at addressing this 			
٠	Animal carcasses	are a problem	 Guidelines on disposal of animal carcasses are needed - they are not allowed on landfills and incineration is often too costly 			
Tra	aining, awareness	and information				
•	A number of diffe exist that are not records	erent information systems already adhered to e.g. immunisation	 Focus should be on information systems vitally important for people's well-being 			
•	officials sufficient effectively	necessarily capacitate health care ly to segregate health care waste	 Reduce number of segregation categories and treat waste in accordance with the worst component. As this would increase treatment costs, it was felt that the costs of more effective training on segregation was justified Training materials should be generic and developed by a central department or organisation to make it affordable to the industry and avoid duplication Training materials could be posters, TV, pamphlets Training must be SA based and related to our society - World Health Organisation (WHO) training material could be ineffective because they are not specific to SA 			
•	High cost impact	of poorly segregated HCW	 Educate health care staff about the increased treatment costs of poorly segregated waste Service providers could provide training specifically related to their particular product 			

Lack of awareness of impacts of poor HCW management practices	 More emphasis should be placed on the professional ethics associated with HCW management Articles in health care journals should raise awareness about this issue Training to be undertaken at all levels, both internally in health care facilities and externally in the curricula of health care professionals Awareness raising in schools and amongst community leaders
"Cradle to grave" HCW management	 HCW internal audit systems implemented and control exercised at a number of points in the process The term "Cradle to grave" could be replaced with the term "Conception to decay" HCW should be "risk managed" and not "crisis managed" as it is at present Smaller HCW generators e.g. general practitioners could be required to give proof of a sound HCW management programme before being registered with the Local Authority The American tracking system as proposed by the EPA could be looked at for HCW control and tracking
Timeframe and attainability of the policy requirements	 Although it was felt that the ultimate goal may never be reached, it was worth striving for improvement A definite timeframe should be set for implementation of the policy requirements Timeframe broken down into different activities/categories to make it more achievable

Table 6 : Discussion issues from morning breakaway session: Group 3

GROUP 3	FACILITATOR: D. RAMA	ISSUE 3 : TRANSPORT AND TREATMENT		
ISSUES/0	CONCERNS RAISED	SUGGESTED SOLUTIONS		
Box 5.8: Transport a	nd treatment			
Effective segregation	on of HCW types	 Can take years to implement - requires a change in attitude/behaviour, not just training Long term strategy to move away from needles and rather use drips for administering of medicines 		
Unsuitable packagi	ng leads to needle stick injuries	 Cardboard boxes not suitable as packaging for sharps. Have been banned in several countries as HCW containers Standardised packaging needed for HCW with recognised colour coding 		
Storage facilities		 Refrigeration is essential Freezers needed for body parts and highly putrescible waste e.g. placentas Double bagging and leak-proof containers for liquid waste Palletisation needed 		
Internal transport m	nethods	The design of trolleys in hospitals is very important - overloading must be addressed		
Transport vehicles		 Need permitting of vehicles used to transport HCW Standardised markings on vehicles - dealt with in the Transport Act, Chapter 8 Increased security - some forms of HCW have value (used for "muti") System used by transport and treatment facilities must be complementary 		
 Prohibitive costs of 		Off-site treatment was felt to be more cost-effective		
non-burn methods	tment technologies - burn and			
Emission standards for burn technologies		 Some felt these were too stringent, others felt they are not stringent enough Less frequent emission monitoring was suggested 		

	Dioxins need monitoring - can be done less frequently if
	 Chloride emissions are consistently low Emission standards are being revised - Gauteng DACEL is working with DEAT to influence permit conditions
PVC in waste stream a problem	 'Green procurement' should be encouraged, but not legislated - it is impossible to eliminate PVC totally Hospitals should be encouraged to buy non -halogen containing supplies as this makes incineration much simpler
Overloading of incinerators leading to inefficient treatment and bad quality ash	 Treatment facilities should only operate for a maximum of 16 hours per day, not at night Ignitions loss < 5% by weight only for dry ash
Lack of information about different treatment technologies	 It was suggested that suppliers should hold a workshop where different technologies could be presented
Non-burn emission standards lacking	 Non-burn technologies need implementation of emission standards Measurement of volatiles needed High temperatures used in sterilisation can cause halogen/furin emissions
Effectiveness of non-burn treatment methods	 Frequent monitoring is needed - batch monitoring Fresting of final product Monitoring during maintenance activities - artisans at risk Level 3 inactivation required Sampling method and technology needs evaluation and approval
Background data on receiving environment lacking leading to unsatisfactory EIA results	 It was felt that the State should collect background data on the receiving environment Studies on background levels have been started in certain localised areas in Gauteng
Standard operating procedures	 Standard operating procedures need to be in place for burn and non-burn technologies
Pharmaceutical waste a problem	 Needs to be handled as a specific waste - general incinerators are not suitable Chemical waste incinerators are needed
Radioactive waste	 Treatment facilities should monitor for radioactive waste at the treatment feed inlet This was easy on small containers, but bulk loads are not so easily screened
Monitoring of treatment facilities	 Auditing should be carried out be an independent auditor once a year and the report be submitted to DEAT Accredited laboratory must do the analytical procedures Routine testing must be done regularly Start-up procedure will require more frequent and stringent testing than routine operation Applicant could apply to have their monitoring frequency reduced on the basis of an excellent track record Audits should look at the waste management process as well as compliance
Obstacles to successful implementation of HCW management policy	 Costs Changing of behaviour patterns Many different technologies, systems and little interface between them No audit trail
Time frame for implementation	 Can be accomplished in 5 years with phased implementation Some aspects can be accomplished by 2004, especially if regionalisation/centralisation is introduced

Table 7 : Discussion issues from morning breakaway session : Group 4

	GROUP 4	FACILITATOR : S. NKOSI		ISSUE 4 : OVERALL ASPECTS OF THE POLICY			
	ISSUES/CONCERNS RAISED			SUGGESTED SOLUTIONS			
As	pects missing fro	m Policy:					
٠		irs is not addressed	•	The participant from KPMG will provide written input into the Policy to address types of waste not addressed			
•	No national HCRW		•	Gauteng Policy seen as a pilot for a future national Policy			
٠	Mechanisms for se		•	Could be legislated			
•	Roles and responsibilities of different stakeholders			Authorities should be a "verifier" and not a "controller" DoH should be more involved and there should be co- operation between the different government departments Government should set a good example in HCW management			
٠	Methods for implem	nentation	٠	Need to be addressed at a grass roots level			
٠	Enforcement		•	Inspectors are needed			
٠	Definition of HCRW		•	Should be addressed in more detail			
•	waste	cular problems e.g. radioactive	•	Needs to be addressed			
•	Act?	e into account the Transportation	•	Work in co-operation with Dept of Transport to ensure driver competence and fitness			
Ot	ostacles to impleme						
•	Policy does not sut	ould be at a local level - the ficiently address how this should o get <u>buy-in</u> from stakeholders	•	Needs to be addressed			
٠		are difficult to understand	•	A need for standardisation in the laws			
•	Lack of technical c	ompetence in staff	•	Government approved training courses needed Skilled operators must take responsibility for ensuring the competence of health care workers			
٠		Local Authorities is a problem	•	Needs to be addressed			
٠		lited service providers	٠	Needs to be addressed			
٠	Financial obstacles		٠				
Ef	fects of policy on s						
•	problems	d start for rectifying HCRW	•	The policy must be co-ordinated with DWAF and DEAT to be effective			
•	Funds are limited		•	It must be shown that the best use of funds is being made The policy could provide a mechanism for co-ordinated use of funds			
•	HCRW - it levels th	cable to everybody involved in the playing field for all stakeholders	•				
	me frame for implei		-	Obert medium and lang to 1			
•	i ne policy cannot	be implemented all at once	•	Short, medium and long-term improvements must be implemented A phased approach to implementation			
Fi	nal goal of HCW ma	nagement in Gauteng:	F				
•		ork for HCW management	•	It was felt that the Policy could meet this need, but that it should be in compliance with the SABS standards			
٠	A need for enforce	ment	٠	Inspectors for policing the Policy must be available			
•	The group felt that	the Policy is a good thing	•	The general consensus was that the policy is a good thing, but the way forward to ensure dynamic co- ordination and enforcement is needed Interaction with other future policies must be ensured			

6. MORNING PLENARY SESSION:

The issues and recommendations which arose in the breakaway groups were summarized during the plenary session by a reporter chosen from each group.

The main points that arose from each group can be summarized as follows:

Group 1:

- Green procurement' should be encouraged (but not legislated at this stage). Polyvinyl chloride (PVC) in the waste stream is a problem with incineration because of the release of dioxins that occurs.
- Some form of monitoring of dioxins is needed as South Africa is a signatory to the POP convention
- There should be enforcement of the HCW Management Policy through legislation, but only legislate what can be enforced
- Screen radioactive waste out of the waste stream before treatment
- □ Education regarding correct HCRW management needed at all corporate levels
- Monitoring of transporters and treatment providers is needed environmental management systems could be required as well as annual auditing
- AIDS epidemic what impact will it have on the levels of HCRW?
- 🛛 Use European Union emission standards in Gauteng instead of DEAT Emission Guidelines
- Continue to look for financial incentives for meeting emission requirements, e.g. reduced frequency of testing if the facility has demonstrated compliance for some time.

Group 2:

- □ SA should make use of the World Health Organisation colour coding system for HCW containers
- Standardization of HCW containers is needed i.e. puncture- and leak-proof
- D Pharmaceutical waste needs to be prioritised
- Guidelines on disposal of animal carcasses are needed
- 🗆 Training of health care officials with generic training materials specific to South Africa
- Increased awareness of impact of poor HCW management practices
- Internal audit systems needed for "cradle to grave" HCW management
- Definite timeframes for policy implementation are needed a phased implementation is more achievable

Group 3:

- □ Effective segregation of HCW requires not only training, but a change in attitude and behaviour this can take years to achieve
- Suitable containerization for HCRW cardboard boxes are unsuitable.
- Recognised colour coding should be used
- Dermitting of vehicles used for transporting HCRW with standardized markings on the vehicles is needed
- □ Suitable storage facilities e.g. refrigeration, freezing facilities, palletization, leak-proof containers are needed
- ☐ The design of trolleys for internal transport is important
- 🗆 'Green procurement' should be encouraged, but not legislated
- Non-burn technologies need to have emission standards implemented
- 🛛 Batch monitoring of the effectiveness of non-burn treatment is needed
- Independent auditing of treatment facilities should be carried out
- □ Background data on the receiving environment is needed. The State was seen as being responsible for providing this
- D Pharmaceutical waste needs prioritization
- □ Radioactive waste needs to be screened out of the waste stream at the treatment feed inlet

• 🛛 A 5 year phase-in time is realistic, but some aspects can be achieved sooner

Group 4:

- ☐ Waste from abattoirs is not addressed
- 🛛 A national HCW policy is needed
- Implementation needs to be addressed at a grass roots level
- Guidelines for problem HCRW are needed e.g. radioactive waste
- Fragmented laws are an obstacle
- ☐ There is a shortage of accredited service providers
- There is a lack of capacity at Local Authority level
- Lack of funds is a big problem
- The HCW Policy levels the playing field for all stakeholders, so it was felt to be a good thing
- The HCW Policy will also provide a needed standard framework for HCW management

The report back was followed by a comment and question time. Some of the comments that were made are summarized below:

- Great care must be taken before legislation regarding dioxins is implemented. Legislation of this sort has wide-ranging implications.
- If there is to be focus on compounds such as halogens, then other hazardous compounds such as chrome must also be considered.
- The priority rating on pharmaceutical waste should be significantly increased. These types of waste can have severe environmental and health impacts.
- Sterilisation of health care risk waste was seen as a technology with many potential problems and in need of careful control.
- Health care risk waste being carried in linen to the laundry is an issue needing attention.
- Waste generated by radiology departments needs addressing.
- Similar policies are needed in the other Provinces and not only Gauteng.

7. PRESENTATION OF THE HEALTH CARE WASTE INFORMATION SYSTEM:

The Health Care Waste Information System (HCWIS) was presented in summary form by Torben Kristiansen, Chief Technical Adviser of Rambøll.

> Overall HCWIS Concept:

- Only urgently needed data is to be collected (only what is manageable, affordable and operational)
- There is to be one category of HCRW only
- Accurate data on monthly tonnage of waste will be required
- Treatment plants (on and off site) must report to DACEL
- Transporters importing/exporting (Gauteng) must report to DACEL
- · Generators and transporters must keep records of mass and destination of HCRW
- Each data set is to be collected once only.
- Only major generators are to be identified at this stage and smaller generators are to be grouped

> Sources of Data:

- Treatment Plants:
 - Monthly tonnage per transporter (quarterly)
 - Annual tonnage per generator

- Annual static information (capacity, address, etc.)
- Transporters
 - Monthly tonnage exported from Gauteng (quarterly)
 - Annual static information (capacity, address, etc.)

> Overview of the HCWIS:

- Dynamic Data : Reported monthly (treatment plants and export by transporters):
 - Identification of reporter (ID number)
 - Month and year
 - Amount and unit (kg/tonne)
 - Waste type (HCRW only waste type at present)
 - Delivered to ID number (transporters only)
 - Received from ID number (treatment plants only)
- Reported annually (treatment plants):
 Amount per generator (Gauteng & external)

> Annual Static Data:

- Company name
- Postal/physical address
- Contact numbers (Tel, Fax, Email)
- Contact person
- Treatment capacity (treatment plant only)
- Unique identified (ID number)
- Reporter type (transporter/treatment plant)

Record-keeping Requirements:

- To comply with the reporting requirements, identification of the mass of loads (or part of total loads) per generator for each delivery to a treatment plant must be recorded and kept
- Hence, loads (or part of total loads) from one generator must be weighed and recorded separately and reported to the treatment plant

Assumptions for Recording:

- Transporters and treatment plants must register with DACEL
- The mass of HCRW per generator will be determined and reported at the treatment plant only
- If the transporter exports HCRW outside Gauteng, the same requirements for mass and record keeping exist
- When a full truck load is made up of waste from several generators, each group of receptacles must be identified and receptacles from individual generators must be weighed separately
- Records of HCRW mass and generator are to be passed on from the treatment plant to the transporter and from there to the generator

> Reporting Cycle:

Quality Assurance of Data

- ☐ Information from the previous year
- 🗆 Knowledge of the reporter

- Input from Environmental Officers
- Comparison with similar reporters
- Common sense (logic of data submitted)
- Criteria for flagging of the reporter for further investigation (deviations, illogical data)
- Verification of generators', transporters' and treatment plants' historic records (on demand)

> Conceptual Database Structure:

Tasks of DACEL

- To monitor trends in monthly HCRW amounts
- To keep an inventory of transporters and treatment plants (ID numbers)
- To plan for sufficient treatment capacity
- To do State of the Environment reporting
- To undertake enforcement, licensing etc.

> Possible Organisation of HCWIS:

Tasks of HCWIS Officer

- ☐ To ensure that data is collected
- To send reminders and feed-back to reporters
- To check reporting compliance
- 🗆 Verification of data
- D Entering of data into system (manual or up-load)
- Acting as a link between reporters and DACEL
- Supplying of reports to other departments

Possible Obstacles:

- Generators and transporters do not currently weigh HCRW. However, there is weighing of whole trucks by some companies
- Generators do not have resources or trained capacity to manage HCRW well
- There is a tradition of counting receptacles instead of weighing
- Multi-loads are delivered from several generators
- There is a lack of identifying markings on containers (e.g. Identification numbers)
- There is no tradition of tracking waste
- Legislation must be enacted

> Next steps:

- There must be consultations and further development processes for improving the HCWIS concept
- Finalisation of the HCWIS Framework Document and identification of regulatory actions
 are needed
- Approval of the HCWIS Framework Document is needed
- Development of a HCWIS implementation programme and elaboration on regulatory requirements is needed
- Testing of the HCWIS in pilot projects must occur
- Consultation, review, adjustment and skills development must take place
- Implementation and monitoring of the HCWIS must take place

8. COMMENTS ARISING FROM THE PRESENTATION:

- The possibility of a treatment charge based of the mass of waste collected at the source and data automatically being captured was suggested.
- Companies may be reluctant to divulge sensitive information that could be used against them or by competitors.
- An issue for discussion is how to address competition for work between companies.
- Collecting of data must be directed towards a specific purpose and must be manageable.

9. BREAKAWAY SESSION ON THE DRAFT HEALTH CARE WASTE INFORMATION SYSTEM:

Workshop participants were assigned topics to discuss in their breakaway groups according to Table 8 below:

HEALTH CARE WASTE INFORMATION SYSTEM DISCUSSION GROUPS							
GROUP 1 GROUP			GROUP 3	GROUP 4			
	Issue 5:	Issue 6:	Issue 7:	Issue 8:			
Discussion issues	Information needs, target groups and requirements	Data collection and quality assurance	Reporting and dissemination	Overall aspects of Policy			
Facilitator D. Fischer		G. Bothma	D. Rama	S. Nkosi			
Scribe/ Advisor	N. Busch	K. Otto	L. Godfrey	T. Kristiansen			
Reporter Nominated by group		Nominated by group	Nominated by group	Nominated by group			

Table 8 : Afternoon breakaway groups

Specific concerns or issues that were raised, and possible solutions suggested during the breakaway session are summarised in Tables 9 to 12 below.

GROUP 1	FACILITATOR : D. FISCHER	ISSUE 5: INFORMATION NEEDS, TARGET GROUPS AND REQUIREMENTS						
ISSUES	CONCERNS RAISED	SUGGESTED SOLUTIONS						
Data requirements	:							
The primary que What is the data	stion to be asked of DACEL : to be used for?	•						
Where is the wa	ste going?	•						
 Is the treatment set standards 	effective and conforming to the	•						
 How is the waster principle) 	e transported (Duty of Care	•						

Audit trail : Mass, date transported, date processed and Safe Disposal Certificate	 DEAT has suggested a bar coding used as a tracking system : coordinate with the National Waste Information System The generator should receive a copy of the report from the service provider Up until now only an Environmental Health Officer can issue a Safe Disposal Certificate - this needs to be addressed
 Different waste types generated 	•
Provision for storage of waste	 Maximum storage time should be shorter than indicated (Box 5.7)
 Contact number to report illegal dumping 	•
What should be reported, to whom, and level of detail	All aspects should be verifiable
The system should be user friendly	•
Who should be required to collect data?	
All generators should be included in the WIS, including small generators like tattoo artists	Local Government has an important role to play collecting this information

Table 10 : Discussion issues from afternoon breakaway session : Group 2

GROUP 2	FACILITATOR : G. BOTHMA	ISSUE 6: DATA COLLECTION AND QUALITY ASSURANCE
ISSUE	S/CONCERNS RAISED	SUGGESTED SOLUTIONS
Suitability of HCW	/IS:	
The HCWIS wi	ll be costly – who will pay?	 Part of income generated through permit application fees or penalties could fund WIS officers
	ig to have, but many practical d to be addressed	•
The HCWIS sh effective	ould be legislated in order to be	•
Primary benefits:		
management	/, planning and resource	•
Accuracy of data:		
	oata sheets) has a different d could cause confusion	Change the terminology to "Data Templates" or "Reports"
 HCWIS should ties in with the 	allow for HCRW classification that billing system	•
	uld be introduced and the HCWIS become a HCRW tracking system	•
	ntainers should ensure that the ethe correct markings on them	•
	ormation on the HCWIS is to be affected authorities, contractors e facilities	•
	are to be used as the reference arce to verify information captured	Delivery notes can be consolidated into quarterly reports
Data capture:		
Data capture s template provid	hould be done electronically on a led by DACEL	•
	be generated quarterly and an Report" generated	•

Table 11 : Discussion issues from afternoon breakaway session : Group 3

GROUP 3	FACILITATOR : D. RAMA	ISSUE 7 : REPORTING AND DISSEMINATION
ISSUES	CONCERNS RAISED	SUGGESTED SOLUTIONS

Re	porting:		
•	A key question was "What benefits will the data add to DACEL's understanding of HCW management in Gauteng?	•	Data collected must be useful for improved HCW management
•	The question was also posed : "What data is required for what purpose"?	•	Emphasis must be on integration of data across Government departments - horizontal integration as well as vertical
•	Reporting should be mandatory as part of the licence requirements for treatment facilities	٠	
•	How does the DoH fit into the HCWIS - what are their responsibilities	•	
•	The HCW generator must be responsible for supplying the necessary information - a requirement under NEMA	•	
•	Local Authorities should report to DACEL on waste generation within their region - small generators would then be accounted for	•	
•	The general view was that small generators are mostly responsible for illegal disposal of HCRW	•	Licence applications for general practitioners, clinics etc should require proof of legal disposal of HCRW
Dis	ssemination:		
•	 Three levels of dissemination: Client specific - DACEL, DoH, DWAF, Local authority Generic - state of HCRW within the province, the larger picture 	•	
	 Companies - should be able to produce their own reports from this information 		
•	Confidentiality of the information was an issue raised. Some information is sensitive e.g. clients, tonnages	•	
•	However, the general consensus was that WIS information should be readily available to all via the Internet	•	
Re	equirements and resources:		
•	Weighing facilities at all generators producing >10kg per day	•	Alternative suggestion: Some transporters weigh the waste using spring scales (accurate to 0.5kg on 100kg load; cost \pm R250) at the point of collection. The generators oversee the weighing and sign of the waste tonnages and verify the information.
•	Generators must label their containers with the required information, including waste content	•	Making use of the Manifest System would be a good thing
•	Double check on tonnages received by the transporter and by the treatment facility by weighing the trucks on arrival at the treatment plant.	•	
•	Some cost implications were expected	٠	
•	No additional resources were deemed necessary. Data is already being collected by generators and transporters, however the type of information collected may change	•	
•	However, more skilled personnel will be required to collect and record information and this may mean training costs and higher salaries	•	
•	Verification of data was seen as being very important to provide an audit trail	•	
•	There is an important need for facilities for recording exceptions, failures in the system	•	

Table 12: Discussion issues from afternoon breakaway session : Group 4

GROUP 4	FACILITATOR: S. NKOSI	ISSUE 8: OVERALL ASPECT OF THE HCWIS
ISSUES	CONCERNS RAISED	SUGGESTED SOLUTIONS

	nstraints and preconditions for implementation the HCWIS:	
•	Disposal of <u>all</u> HCRW via permitted treatment plants: it was felt that this was unrealistic to expect in the short term. It was expected that there would be cheating, most likely by generators of HCRW	Improve awareness as to the importance of correct disposal
•	There is a need for a more detailed definition of HCRW	•
•	Registration/permitting of transporters/treatment plants: It was felt that this was necessary and that generators should also be registered	 Licences should be revocable Very clear guidelines must be provided Smaller operators must be included
•	There was a query as to whether Gauteng Provincial Government has the authority to close down a business if there is serious non- compliance	•
•	Legislation of compliance with HCWIS: the group felt strongly that the system would only work in conjunction with legislation	•
•	Monitoring of scale of compliance should be implemented	•
٠	Timing and phasing in of the HCWIS: can be implemented as soon as legislation is in place	•
•	National HCWIS needs : It was felt that the HCWIS could meet national needs as long as it was done with stakeholder consultation	•

10. AFTERNOON PLENARY SESSION

The issues and suggestions arising out of the afternoon breakaway groups were summarized by the reporters chosen by each group. The main issues and comments coming from the different groups can be summarised as follows:

Group 1:

- 🛛 A key question was: what is the data to be used for?
- Data collection is important to establish a reliable audit trail for HCRW
- Data needed: mass, date transported, date processed and Safe Disposal Certificate
- All generators of HCRW should be included in the HCWIS, even small generators

Group 2:

- A primary benefit of the HCWIS would be the control of HCW, more effective planning and resource management
- ☐ The HCWIS should be legislated in order to be effective
- Bar-coding should be introduced and extended to become a HCRW tracking system
- Delivery notes could be used as the source of reference information to verify data
- Data capture should be done electronically on a standard DACEL template

Group 3:

- A key question was: How will the data benefit DACEL's understanding of HCW management in Gauteng? Data must be useful for improved HCW management
- Data reporting should be mandatory as part of the licence requirements
- Local Authorities should report to DACEL on waste generation by small generators within their region. Small generators were regarded as the main culprits in illegal disposal of HCRW
- Data should be available to all stakeholders, bearing in mind that some information could be sensitive
- Audit trail: Weighing of waste by the transporter (spring scales), verification by the generator and double checking through weighing of the vehicles

•
☐ The ability to record exceptions and failures was seen as important

Group 4:

- ☐ There is a need for a more detailed definition of HCRW
- Registration/permitting should be required of generators, transporters and treatment facilities
- Legislation of HCWIS was seen as essential
- Monitoring of compliance is needed
- Timing of implementation: as soon as legislation is in place
- ☐ The HCWIS can meet national needs as long as there is stakeholder consultation

11. WAY FORWARD AND CLOSURE

Sydney Nkosi, Assistant Director, Integrated Waste Management GDACEL, outlined GDACEL's vision of the way forward. Timeframes planned are presented in Table 13 below.

Table 13 : Planned timeframes for Implementation of the HCW management strategy

Implementation Plan (Time	e anc	I Ac	tiv	ity	Sc	he	dul	le)															R/	M	зø	LL
Y	'ear				20	001			-	-					2002			-		-			2003			
Month	no.		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Task Name of Mo	onth m	ı a	m	j	j	а	s	0	n	d	j	f	m	a	m	j	j	а	s	0	n	d	j	f	m	a
1.1 Status Quo Report (Completed)						-		1		1				1								1		1		1
1.2 Framework HCWMS&AP								1		1		1		1		1		1		1		1	-	1		1
1.3 HCWIS						-		1							Ì		Î		Î		1			7	1	1
1.5 Integrated HCRWMS&AP						-		1		1		1				7					1	1	-	1		1
2.1 HCWM Guidelines							1	1			1						1		.		1	İm				1
2.3 Specs Segregation and Storage							1	1		1			1	1	1						Ι.,	1			["	
2.4 Specs&Tender Coll&Transport						~	1	1	1				1	1								1				1
2.5 Specs&Tender Treat&Disposal						1		1		1		1													/	1
3.1 Proj. Org & Links					1	1	1	1	.		1		1		1		Ì		1		1	1	Ι	1	1	1
3.2 Institutional HCRWM Roles&Funcs						-				1		1		111								1		1		1
3.3 Proj. Consultation						ł		×					1	1			1				1	1	1	1	1	1
3.4 HCRW Awareness prgmm		////				~	1	1			7	V		1				•				1	-	1		
3.5 HCW Capacity Build prgmm					*****		1	1				Î	1	1	1		ÎTIT	İIIII	Î		1	İIIII	1		7	1
3.6 International Conference								1		1		-		1				.						1		1
PMG Meetings										1		1														1
PSC Meetings						-		1		1		1	-	1				1		1		1		1		t

Mr Nkosi thanked workshop participants for their valuable input and for their contributions during the various discussion groups. These will be incorporated into the revised draft HCW Management Policy.

Workshop participants were again encouraged to submit further comments and suggestions regarding the HCW Management Policy and HCWIS to GDACEL in writing **before 01** February 2002.

There being no further comments or questions, the workshop was declared closed by Mr Nkosi.

NAME	ORGANISATION	COMMENTS	GROUP
William Smith	IDC		
Willie Potgieter		Absent	3
Clifford Durrheim	Aid Safe Waste		3
J. Amis	AngloGold	Absent	1
Chrisma Hattingh	ARWYP	Absent	2
Monica Sefefe	Baragwanath		2
Temba Buthelezi	Buhle Waste		3
Derek Cosijn	Calyx Environmental		1
Carl Vetter	Clinical Waste Man		2
Joshua Segone	Clinical Waste Man		3
Mandy Wolverson	Clinical Waste Man	Absent	4
Clement Mosala	Clinical Waste Management		2
John Loftus	Clinical Waste Management		1
Sam Chauke	Clinical Waste Management		1
Stranger Kgamphe	Clinical Waste Management		4
Kevin Bowman	ClinX Waste Management		3
Dr Christos	Coal & Waste Utilisation		2
Eleftheriades			
Arnie Claasens	Consolidated Waste	Absent	3
Linda Godfrey	CSIR		3
Dr Dhiraj Rama	DACEL		3
Gerda Bothma	DACEL		2
Hanre Crous	DACEL Integrated Waste		4
Lucas Mahlangu	DEAT	Absent	1
N. Daniel	DEAT		4
T Khumalo	DEAT		1
Anchen Dreyer	Dept. Legislature		1
Michiel Eksteen	Dept. Public T, R & W		3
Albert Marumo	DoH		4
Benny Maphaka	DoH		2
J. Kluge	DoH		4
Laetitia Ferreira	DoH		1
Jabulani Maluleke	DWAF		1
Riana Munnik	DWAF	Absent	
Tolmay Hopkins	DWAF	Absent	1
Thya Pather	DWAF		4
Lafras Heron	Earthlife Africa	Absort	4
	Earthlife Africa	Absent	-
Patrick Pringle		A h = = = t	1
Ufrieda Ho	Earthlife Arica	Absent	1
Thandi Baartman	EkurhUleni Metro		1
J van Niekerk	Environmental Health		4
Jane Eagle	Environmental Management		1
Neil Brink	Enviroserve		3
Glynis Rossouw	Evertrade Medical Waste		2
Samantha Di Cillo	Evertrade Medical Waste	Absent	3
Hannes Hendriks	Expectra		3
Hannes Hendriks	Expectra 25		3
Martie Roos	Gauteng Health		1
Vulani Khoza	Gauteng Health		1
Dee Fischer	GDACEL		1
Indran Govender	GDACEL		<u> </u>
Niels Busch	GDACEL		1
Syney Nkosi	GDACEL		
JOVINEV INKOSI	GDAGEL	1	4

APPENDIX 1 : LIST OF INVITEES/ATTENDEES

NAME	ORGANISATION	COMMENTS	GROUP
Kurt Worrau-Clare	Hospital Assoc		1
Sharon Slbbert	Hospital Association	Absent	
Emmanuel Chanza	HPCSA		1
Florence Nkosinkulu	HPCSA		2
Sue Roberts	ICASA		4
Hennie Neethling	IWM		1
Marius van Zyl	Jarrod Ball & Associates		1
Hazel Marx	Jarrod Ball & Associates	Absent	
Raymond Pieterse	Kempton Park Metro		1
Johann Moller	KPMG		4
Marietta Liebenberg	KPMG		1
Andre Johnson	Kumba Resources	Absent	
Conrad Bezuidenhout	Kumba Resources	Absent	2
Brian Thomson	Macrotech		3
Johanna Ngobeni	Medicross Health Care		2
Wilhelm Alheit	Metago Environmental Engineers		3
Margaret Lombard	Microwaste		3
Zama Zincume	National DoH	Absent	4
Clive Balchin	National Dorn	Absent	4
Kobus Otto	Otto & Associates	Absent	2
Alex Charnley	Phambili Services		2
Reginald Nkosi	Phambili Services		3
Vincent Charnley	Phambili Services		2
Ticky Raubenheimer			2
Dave Harris	Pharmaceutical Society		2
	Pik-it-up	A la a a a f	3
Maud Letebele	Pik-it-up	Absent	
Delmarie Kruger	Poltech Pty Ltd		2
Otto Graupner	Poltech Pty Ltd		3
C E Ker	Pretoria Academic Hospital		2
Torben Kristiansen	Rambøll		4
Justice Makunyula	Randfontein City Council		1
Dave Baldwin	SA Consultant		3
Janet Magner	SA Consultant		2
John Clements	SA Consultant	Absent	3
Nancy Coulsen	SA Consultant		2
AP Thieme	SAFURNCO		2
Bill Olivier	SAFURNCO		3
W. Olivier	SAFURNCO	Absent	
M. Kirby	SAIMR		4
Connie Mashizo	SANCO		
Berhard Eigenhuis	Sasol		2
B. Eigenhuis	SASOL		2
Ian Hopewell	SASOL		2
Nick Tsinonis	Thermopower Process Technology		3
Dr Cornelia Gerstenberg	Veterinarian		2
lan Hammond	Waste Resources	Absent	3
Herman Wiechers	Wiechers Environmental		4
Andre Swart	Wits Tech		2

APPENDIX 2 : ATTENDANCE REGISTERS

Group 1 : Morning

	ATTENDANCE REGISTER									
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL					
John Loftus	Clinical Waste Management	011 781 1110	011 886 8769		Lustra@iafrica.co.za					
Sam Chauke	Clinical Waste Management	011 781 1110	011 886 8769							
Christos Eleftheriades	Coal and Waste Util		011 485 1070	083 267 5185	Ceenviro@icon.co.za					
Thembisile Kumalo	DEAT	012 310 3567	012 320 0488	082 806 5774	tkumalo@ozone.pwv.gov.za					
Laetitia Ferreira	Dept. of Health	012 303 9035	012 323 4310	082 335 2812	Paulb@gpg.gov.za Att. L.Ferreira					
Tolmay Hopkins	DWAF	012 336 7553	012 323 0321	082 808 2693	Tek@dwaf.gov.za					
Jabulani Maluleke	DWAF	012 392 1409	012 392 1408	083 514 6648	Malulej@dwaf-nuc.pwv.gov.za					
Thandi Baartman	Ekurhuleni Metro	011 820 4164		082 906 1013						
Jane Eagle	Environmental Management, City of	011 407 6260	011 339 1885	082 414 2431	jeagle@mj.org.za					
	Johannesburg									
Vukani Khoza	Gauteng Health	011 355 3495	011 355 5399	082 547 4314						
Kurt Worral-Claire	Hospital Association	011 478 0154	011 478 0410		Legal@hasa.co.za					
Hennie Neethling	Institute of Waste Management	012 345 6183	012 345 6183	082 582 4050	Hnhn@icon.co.za					
Marius van Zyl	Jarrod Ball and Associates	011 485 1391	011 640 2463	082 880 1250	Marius@jbawaste.co.za					
Raymond Peterse	Kempton Park Environmental Health	011 921 2443	011 394 0396							
Marieka Liebenberg	KPMG			082 852 2010	Marieka.liebenberg@kpmg.co.za					
Patrick Pringle	Legal Resources Centre	011 836 9831	011 836 9831	082 255 9831	Patrick@lrc.org.za					
Anchen Dreyer	Legislature	011 498 5456	011 498 5530	082 375 4400	adreyer@gautengleg.gov.za					

Group 1 : Afternoon

	ATTENDANCE REGISTER								
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL				
John Loftus	Clinical Waste Management	011 781 1110	011 886 8769	083 257 1693	Lustra@iafrica.co.za				
Sam Chauke	Clinical Waste Management	011 781 1110	011 886 8769	083 589 1471					
Thembisile Kumalo	DEAT	012 310 3567	012 320 0488	082 806 5774	tkumalo@ozone.pwv.gov.za				
Laetitia Ferreira	Dept. of Health	012 303 9035	012 323 4310	082 335 2812	Paulb@gpg.gov.za Att. L.Ferreira				
Tolmay Hopkins	DWAF	012 336 7553	012 323 0321	082 808 2693	Tek@dwaf.gov.za				
Thandi Baartman	Ekurhuleni Metro	011 820 4164		082 906 1013					
Vukani Khoza	Gauteng Health	011 355 3495	011 355 5399	082 547 4314					
Hennie Neethling	Institute of Waste Management	012 345 6183	012 345 6183	082 582 4050	Hnhn@icon.co.za				
Marius van Zyl	Jarrod Ball and Associates	011 485 1391	011 640 2463	082 880 1250	Marius@jbawaste.co.za				
Raymond Peterse	Kempton Park Environmental Health	011 921 2443	011 394 0396						
Marieka Liebenberg	KPMG			082 852 2010	Marieka.liebenberg@kpmg.co.za				
Patrick Pringle	Legal Resources Centre	011 836 9831	011 836 9831	082 255 9831	Patrick@lrc.org.za				

Group 2 : Morning

ATTENDANCE REGISTER						
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL	
Nancy Coulson	Consultant	011 486 3403		083 289 7335	Ncoulson@icon.co.za	
Carl Vetter	CWM	011 789 1777	011 886 5768	083 257 1692	Wastemng@mweb.co.za	
Gerda Bothma	DACEL	011 355 1943	011 355 1043		Gerdab@gpg.gov.za	
Benny Maphaka	Dept. of Health	011 953 4518	011 953 3400	072 254 7849		
Thya Pather	DWAF	012 392 1380	012 392 1359	082 809 5729	Thya@dwaf.gov.za	
Glynis Rossouw	Evertrade			083 607 3286	Grossouw@evertrade.co.za	
Monica Sefefe	Hospersa (Bara Hosp)	011 933 9141	011 938 9725			
Florence Nksinkulu	HPLSA					
lan Hopewell	IWM	011 679 4912	011 679 4912	082 443 7517	annoo@mweb.co.za	
Kobus Otto	Kobus Otto & Associates					
Janet Magner	Magalian Risk Services	012 653 1331	012 653 7682	083 702 7985	Magner@mweb.co.za	
Johanna Ngobeni	Medicross	011 670 0000		082 771 5928		
Cornelia Gerstenberg	Net Care	011 301 0379				
Alex Charnley	Phambili Waste Management	011 614 6124	011 614 9902	083 260 3004	Phambili@iafrica.com	
Catherine Ker	Pretoria Academic Hospital	011 354 1596	011 354 2201	082 417 7879		
Ticky Raubenheimer	PSSA	012 807 5982	011 809 5982	082 575 2222	Htr@pharmail.co.za	
Conny Mashizo	SANCO	011 738 9257	011 788 3205	072 236 1198		
B. Eigenhuis	Sasol	011 441 3164	011 522 6930	082 338 6117	Bernhard.eigenhuis@sasol.com	
Andre Swart	Technikon Witwatersrand	011 406 3434	011 406 8456	083 407 6777	Andres@twrinet.twv.ac.za	

Group 2 : Afternoon

ATTENDANCE REGISTER						
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL	
Carl Vetter	CWM	011 789 1777	011 886 5768	083 257 1692	Wastemng@mweb.co.za	
Joshua Segone	CWM	011 781 2111	011 886 8859	083 339 1191		
Gerda Bothma	DACEL	011 355 1943	011 355 1043		Gerdab@gpg.gov.za	
Benny Maphaka	Dept. of Health	011 953 4518	011 953 3400	072 254 7849		
Glynis Rossouw	Evertrade			083 607 3286	Grossouw@evertrade.co.za	
Monica Sefefe	Hospersa (Bara Hosp)	011 933 9141	011 938 9725			
Patrick Charly	IMTS			083 388 2302	Imtseng@worldonline.co.za	
lan Hopewell	IWM	011 679 4912	011 679 4912	082 443 7517	annoo@mweb.co.za	
Kobus Otto	Kobus Otto & Associates					
Johanna Ngobeni	Medicross	011 670 0000		082 771 5928		
Catherine Ker	Pretoria Academic Hospital	011 354 1596	011 354 2201	082 417 7879		
Conny Mashizo	SANCO	011 738 9257	011 788 3205	072 236 1198		
B. Eigenhuis	Sasol	011 441 3164	011 522 6930	082 338 6117	Bernhard.eigenhuis@sasol.com	

Group 3: Morning

ATTENDANCE REGISTER						
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL	
Clifford Durrheim	Bin Beez	011 792 7930	011 792 2431	082 649 6182		
Themba Buthelezi	Buhle Waste	011 866 2316	011 866 2321	083 325 2435	ibuhle@iafrica.com	
K. Bowman	Clin X Waste Management		011 902 9700	083 400 1044	lobo@yebo.co.za	
Joshua Segone	Clinic Waste Management	011 781 2111	011 886 5169	083 339 1191	josh@seg.cwm.co.za	
Linda Godfrey	CSIR	012 841 3675	012 841 2506	082 339 0871	lgodfrey@csir.co.za	
Dhiraj Rama	DACEL	011 337 2292	011 337 2292	082 373 7706	dhirajr@gpg.gov.za	
M.R. Eksteen	DPT, R&W	011 355 2733	011 355 2774	082 887 0003	michiele@gpg.gov.za	
Neil Brink	EnviroServ Waste Management	011 472 1173	011 472 8006	082 779 6270	neilb@enviroserv.co.za	
Hannes Hendriks	Expectra	012 346 4695	012 346 4695	082 490 2653	hannes h@mweb.co.za	
E. Chanza	HPCSA	012 338 9339	012 328 4862	083 344 2507	emmanuelc@hpcsa.co.za	
William Smith	IDC	011 269 3639	011 269 3697	083 263 3453	williams@idc.co.za	
Otto Graupner	IRLA Tech Services	012 663 7007	012 663 8429	082 820 5440	adelev@poltech.co.za	
Delmarie Kruger	IRLA Tech Services	012 663 7007	012 663 8429	082 822 1366	adelev@poltech.co.za	
Tim Knights	Knights Environmental	011 672 8817	011 672 8817	082 894 7542	knights@global.co.za	
Brian Thomson	Macrotech	011 433 2013	011 433 2017	083 409 7925	macrotech@global.co.za	
Wilhelm Alheit	Metago Engineers	011 789 8785	011 789 8788	082 330 2969	wilhelm@metago.co.za	
Margaret Lombard	Microwaste	011 886 4841	011 886 8649	083 564 8988	microwaste@mweb.co.za	
Reggie Nkosi	Phambili Waste Services	011 614 6126	011 614 9902	082 562 8384	phambili@iafrica.com	
Dave Harris	Pikitup Jhb	011 434 1188	011 683 2698	082 855 9275	dharris@gjfmc.org.za	
A. Thieme	SAFURNCO	011 803 0331	011 803 0333		andreas@safurnco.co.za	
Bill Olivier	SAFURNCO	011 803 0331	011 803 0333	083 659 0012	info@safurnco.co.za	
Nick Tsinonis	Thermopower	011 316 2184	011 316 1692	083 327 1907	tpf@mega.co.za	

Group 3: Afternoon

ATTENDANCE REGISTER					
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL
Clifford Durrheim	Bin Beez	011 792 7930	011 792 2431	082 649 6182	
Themba Buthelezi	Buhle Waste	011 866 2316	011 866 2321	083 325 2435	ibuhle@iafrica.com
K. Bowman	Clin X Waste Management		011 902 9700	083 400 1044	lobo@yebo.co.za
Joshua Segone	Clinic Waste Management	011 781 2111	011 886 5169	083 339 1191	josh@seg.cwm.co.za
Linda Godfrey	CSIR	012 841 3675	012 841 2506	082 339 0871	Igodfrey@csir.co.za
Dhiraj Rama	DACEL	011 337 2292	011 337 2292	082 373 7706	dhirajr@gpg.gov.za
M.R. Eksteen	DPT, R&W	011 355 2733	011 355 2774	082 887 0003	michiele@gpg.gov.za
Neil Brink	EnviroServ Waste Management	011 472 1173	011 472 8006	082 779 6270	neilb@enviroserv.co.za
Hannes Hendriks	Expectra	012 346 4695	012 346 4695	082 490 2653	hannes h@mweb.co.za
E. Chanza	HPCSA	012 338 9339	012 328 4862	083 344 2507	emmanuelc@hpcsa.co.za
William Smith	IDC	011 269 3639	011 269 3697	083 263 3453	williams@idc.co.za
Otto Graupner	IRLA Tech Services	012 663 7007	012 663 8429	082 820 5440	adelev@poltech.co.za
Delmarie Kruger	IRLA Tech Services	012 663 7007	012 663 8429	082 822 1366	adelev@poltech.co.za
Tim Knights	Knights Environmental	011 672 8817	011 672 8817	082 894 7542	knights@global.co.za
Brian Thomson	Macrotech	011 433 2013	011 433 2017	083 409 7925	macrotech@global.co.za
Wilhelm Alheit	Metago Engineers	011 789 8785	011 789 8788	082 330 2969	wilhelm@metago.co.za
Margaret Lombard	Microwaste	011 886 4841	011 886 8649	083 564 8988	microwaste@mweb.co.za
Reggie Nkosi	Phambili Waste Services	011 614 6126	011 614 9902	082 562 8384	phambili@iafrica.com
Dave Harris	Pikitup Jhb	011 434 1188	011 683 2698	082 855 9275	dharris@gjfmc.org.za
A. Thieme	SAFURNCO	011 803 0331	011 803 0333		andreas@safurnco.co.za
Bill Olivier	SAFURNCO	011 803 0331	011 803 0333	083 659 0012	info@safurnco.co.za
Nick Tsinonis	Thermopower	011 316 2184	011 316 1692	083 327 1907	tpf@mega.co.za

Group 4: Morning

ATTENDANCE REGISTER						
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL	
Hanrē Crous	DACEL	011 355 1933	011 337 2292		hanrec@gpg.gov.za	
Sandile Mkhize	DACEL	011 355 1680	011 337 2292		sandilemi@gpg.gov.za	
Nomphelo Daniel	DEAT	012 310 3790	012 320 1167		ndaniel@ozone.pwv.gov.za	
Albert Marumo	DoH	011 355 3478	011 355 3338	082 448 3151	albertm@gpg.gov.za	
Irene Vassaldanis	Ekhurhuleni Metro Municipality	011 820 4282	011 820 4019	083 403 0185	irenev@egsc.co.za	
J.P. van Niekerk	Env. Health Jhb	011 407 6811	011 403 1616	082 801 5837	aackerma@gjtmc.org.za	
Llewellyn Leonard	Groundworks	033 342 5662	033 342 5663	082 353 5029	llewelllyn@groundwork.org.za	
Sue Roberts	ICASA		011 489 0340	082 857 1333	infect@mweb.co.za	
Lorraine Ndala	Jarrod Ball & Assoc.	011 485 1391	011 640 2463	082 741 5828	info@jbawaste.co.za	
Johann Möller	KPMG			082 632 4913	johann.moller@kpmg.co.za	
Mike Kirby	National Health Laboratory Services	011 489 9048	011 489 9051	082 809 5992	mikek@mail.saimr.wits.ac.za	
Johann Kluge	NDoH	012 312 0366	012 3124 4525		klugej@health.gov.za	
Qaphile Ntsele	NDoH	012 312 0597	012 323 0796	072 297 3349	ntseleq@health.gov.za	
Torben Kristiansen	Rambøll	011 355 1664	011 355 1664	082 332 3720	torbenk@gpg.gov.za	
Jameson Malemela	SASOM	016 592 2753	016 592 1507	082 447 8593	jamesonk@iafrica.com	
M.N. Dimati	West Rand Municipality	011 411 5132	011 412 3663		wgsc@netline.co.za	
Herman Wiechers	Wiechers Environmental	011 886 5709	011 787 6853	083 453 6327	wieenv@mweb.co.za	

Group 4: Afternoon

ATTENDANCE REGISTER						
NAME	COMPANY	TELEPHONE	FAX	CELL	E-MAIL	
Stranger Kgamphe	Clinical Waste Management	011 614 8787	011 614 8787	082 602 4721	strangerk@absa.co.za	
Irene Vassaldanis	Ekhurhuleni Metro Municipality	011 820 4282	011 820 4019	083 403 0185	irenev@egsc.co.za	
Llewellyn Leonard	Groundworks	033 342 5662	033 342 5663	082 353 5029	llewelllyn@groundwork.org.za	
Sue Roberts	ICASA		011 489 0340	082 857 1333	infect@mweb.co.za	
Lorraine Ndala	Jarrod Ball & Assoc.	011 485 1391	011 640 2463	082 741 5828	info@jbawaste.co.za	
Johann Möller	KPMG			082 632 4913	johann.moller@kpmg.co.za	
Mike Kirby	National Health Laboratory Services	011 489 9048	011 489 9051	082 809 5992	mikek@mail.saimr.wits.ac.za	
Johann Kluge	NDoH	012 312 0366	012 3124 4525		klugej@health.gov.za	
Torben Kristiansen	Rambøll	011 355 1664	011 355 1664	082 332 3720	torbenk@gpg.gov.za	